

UNCLASSIFIED

US Army Reserve Command
Fort McPherson, GA
291500ZMAY09

OPERATION ORDER 09-128 (Stop Loss/Deployment Policy Updates and Stop Loss Special Pay)

Reference(s):

- a. Section 123, Title 10, United States Code.
- b. Section 12305, Title 10, United States Code.
- c. MILPER Message 03-041, 21 NOV 02, RC Unit Stop Loss Procedures For the Army Reserve.
- d. Memorandum, Secretary of Defense, 19 JAN 07, subject: Utilization of the Total Force.
- e. Department of the Army Personnel Policy Guidance for Contingency Operations in Support of Global War on Terrorism (GWOT).
- f. Public Law 110-329, Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009.
- h. ALARACT message 077/2009, 21 MAR 09, subject: Stop Loss and Deployment Policy (Annex C).
- g. ALARACT message 089/2009, 26 MAR 09, subject: Stop Loss Special Pay (Annex D).
- h. Memorandum, USARC, ARRC-PRP-O, 28 JUL 08, subject: Clarification of Unqualified Resignation, Retirement Policy for Nonobligated Officers, and Involuntary Separation Procedures (Annex H).
- i. ALARACT message 157/2009, 26 MAR 09, subject: RC Unit Stop Loss (SL) Policy for Units Scheduled to Mobilize for OIF/OEF and ONE Operations – Update/Revision (Annex I).

Time Zone Used Throughout the Order: (Zulu)

1. SITUATION.

a. To provide implementation guidance on Stop Loss Special Pay and new Stop Loss/Deployment updates to Army Reserve (AR) Soldiers and units. In accordance with the Stop Loss Special Pay guidance, any AR Troop Program Unit (TPU) Soldier involuntarily mobilized under Title 10, United States Code 12302 or any Active Guard

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Reserve (AGR) Soldier deployed in a Temporary Change of Station (TCS) status who is additionally subject to Stop Loss during FY 09 is authorized to receive this entitlement (payment may be retroactive to 1 OCT 08).

b. Soldiers assigned to units scheduled to mobilize through 31 JUL 09 will continue to be subject to Stop Loss. The current Stop Loss period begins 90 days from the unit's mobilization date through the unit mobilization order period plus 90 days. Soldiers assigned to units scheduled to mobilize on or after 1 AUG 09 will not be retained under Stop Loss.

c. Designated Unit Stabilization Pay (DUSP) is an incentive designed to build unit cohesion and counter the effects of the elimination of Stop Loss. This program encourages Soldiers already assigned to mobilizing units to extend for the purpose of mobilization and inspire other Soldiers to voluntarily transfer to the mobilizing unit. DUSP will begin 1 JUN 09 for units mobilizing on or after 1 AUG 09.

(1) DUSP will be paid at the rate of \$50 per unit training assembly (\$1,200 maximum) for each of the Soldiers of a designated unit who are on the unit battle roster. DUSP will begin 6 months prior to the unit mobilization date. However, retroactive payments prior to 1 JUN 09 are not authorized.

(2) All Soldiers must commit in writing to deploy with their unit and those without sufficient time remaining on enlistment contracts must reenlist or extend to qualify.

(3) Additional guidance pertaining to DUSP will be forthcoming.

2. **MISSION.** Effective immediately, MSCs / DRUs will implement the new Stop Loss Special Pay guidance and Deployment Policy updates IAW with guidance provide in this OPORD.

3. **EXECUTION.**

a. **Concept of Operations.** All AR Soldiers who are/were subject to Stop Loss during FY 09 IAW Annex D are eligible to receive Stop Loss Special Pay. All Soldiers subject to stop loss on/after 1 APR 09 will be provided an opportunity to extend/reenlist NLT 1 JUL 09 or prior to the end of their contractual expiration of term of service (ETS) date whichever is later. The Army Reserve Stop Loss Special Pay implementation guidance is provided in Annex A. Any Soldier assigned to a unit mobilizing on or after 1 AUG 09 whose ETS date, separation date, or retirement date is 90 days prior to the unit's mobilization date, through the mobilization order period plus 90 days will no longer be subject to Stop Loss IAW Annex C. The Army Reserve implementation guidance for Stop Loss and Deployment Policy updates is provided in Annex B.

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b. Tasks to Staff and Subordinate Units.

(1) AR G1 Current Operations Division (COD).

(a) Monitor Stop Loss Special Pay email address.

(b) Manage Special Category requests to include forwarding to AR G-1 PMD for recommendation and obtaining final determination from the approval authority.

(c) Manage Stop Loss Special Pay by Exception requests to include forwarding to AR G1 PMD for recommendation, obtaining final determination from the approval authority, and providing names to AR G1 Systems and Analysis Division (SAD) NLT 10th of each month.

(d) Forward enlisted IRR/IMA Soldiers' requests for Stop Loss Special Pay to HRC-S (HRCSEPOSMGMT@CONUS.ARMY.MIL/ Ms Charlene Johnson (314-592-0061 for reconciliation against data system.

(e) Forward officer IRR / IMA Soldiers request for Stop Loss Special Pay to appropriate HRC-S Officer Career Management team for reconciliation against their data system.

(f) Forward monthly Stop Loss Payment File to MSC / DRU Human Resource Officers (HRO) for review.

(2) AR G1 Personnel Management Division (PMD).

(a) Review and provide recommendations to AR G1 COD on Special Category requests.

(b) Review and provide recommendations to AR G1 COD on Stop Loss Special Pay by Exception Requests.

(c) Ensure discharge orders on officers declining continued service reflect the appropriate remarks (see Annex B).

(3) AR G1 System and Analysis Division (SAD).

(a) Extract by-name list of eligible Soldiers IAW Annex D from the appropriate database and submit to DFAS-IN as required.

(b) Send by-name list of special category requests to DFAS-IN once approved and reconciled/validated by the appropriate authority.

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(4) MSCs / DRUs.

(a) Update RLAS/eMILPO/Retain for Soldiers who are subject to Stop Loss and those who have reenlisted and are no longer subject to Stop Loss. Notional ETS date for all enlisted Soldiers subject to Stop Loss is 24 DEC 2031.

(b) Notify all subordinate commands/units (to include currently mobilized units) of the reporting requirements and policy changes listed in this document, Annex C and Annex D.

(c) Assist mobilized/mobilizing unit/detachment commanders with eligibility verification as needed.

(d) Ensure all Soldiers are appropriately counseled and processed for reassignment/discharge.

(e) Manage Soldiers assigned to the Administrative DUIC to ensure expeditious disposition (reassignment to the IRR, Retired Reserve, or discharge) of Soldiers who decline. Note discharge requests for officers must be submitted to the AR G1 (ARRC-PRP-O) for issuance of orders.

(f) Establish internal reporting procedures for all Soldiers who do not elect to reenlist/extend in support of a mobilization and be prepared to report this information to AR G1 when required.

(g) Ensure discharge orders on officers declining continued service reflect the appropriate remarks (see Annex B).

(h) Review and disseminate Stop Loss Payment File to unit commanders to ensure all personnel transactions are updated in all relevant data systems (e.g., EMILPO, RLAS, RETAIN) to ensure accuracy of payments.

(5) Mobilized/Mobilizing Units.

(a) Ensure every Soldier is counseled and executes the appropriate agreement/contract/declination statement.

(b) Forwards requests, and supporting documentation, for reassignment/discharge through the chain-of-command to MSCs / DRUs for action.

(c) Reviews requests for exceptions, provides recommendation, and expeditiously submits through chain-of-command for determination.

(d) Review Stop Loss Payment File and ensure all personnel transactions are updated in relevant data systems. Report discrepancies in accordance with Annex D.

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(e) Commanders who receive inquiries from Soldiers who have separated from the AR will direct their questions to the POC email address at Annex D.

c. **Coordinating Instructions.** AR Commanders at all levels are responsible for dissemination this information to all sourced units which were mobilized or will mobilize at any time during FY 09.

4. **SERVICE SUPPORT.** Not used.

5. **COMMAND AND CONTROL.**

a. **Command.** Current chain-of-command is in effect.

b. **Control.** Points of contact (POCs) are:

(1) AR G1, COD POCs is Ms. Carla Russell, 404-464-9755.

(2) AR G1, SAD POC is LTC John Williams, 404-464-8999.

(3) AR G1, PMD POC is Ms. Ramona Schear, 404-464-8903.

(4) ARCD POC is MSG Michael Pons, 770-968-2045

ACKNOWLEDGE: Receipt of this order to AROC G-1, at usarocg1@usar.army.mil , 404-464-8364 within 72 hours.

**PHILLIPS
COL**

OFFICIAL:
BOGGESS
Army Reserve G-1

ANNEXES:
Annex A (Stop Loss Special Pay Implementation Guidance)
Annex B (Stop Loss/Deployment Policy Updates Implementation Guidance)
Annex C (Stop Loss /Deployment Policy Updates)
Annex D (Stop Loss Special Pay)
Annex E (Statement of Agreement)
Annex F (DA Form 4856 – Declination of Continued Service)
Annex G (Stop Loss Special Pay Frequently Asked Questions)
Annex H (Memorandum, USARC, ARRC-PRP-O, 28 JUL 08, Unqualified Resignation and Retirement Guidance)

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Annex I (RC Unit SL Policy for Units Scheduled to Mobilize for OIF/OEF and ONE Operations)

DISTRIBUTION:

USARC XO's
OCAR Directors&Deputies
1 MSC
3 MDSC
7 ARCOM (7 CSC)
9 MSC
11 TAC
63 RRC
63 RSC
70 RRC
75 BCTD
78 DIV (TS) (78 TNG BDE (OPS))
80 TNG CMD (TASS)
81 RSC
84 TNG CMD (LR)
88 RRC
88 RSC
89 RRC
90 RRC
91 DIV (TS) (91 TNG BDE (OPS))
96 RRC
99 RSC
108 TNG CMD (IET)
143 ESC
200 MP CMD
311 SC(T)
335 SC(T)
377 TSC
412 TEC
416 TEC
807 MDSC
AR-MEDCOM
MIRC
RSG West (85 AR SPT CMD)
RSG East (87 AR SPT CMD)
USACAPOC
USARC Augmentation Unit
USARRC
USAG-Fort Buchanan
USAG-Fort Dix

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USAG-CSTC FHL
USAG-Fort McCoy
USAR Element USSOCOM

CF:

AOC/CAT USA Reserves
AR SPT ELEMENT (OCAR ARCD)
HRC ST. LOUIS
AR SPT CMD (1A)
AR SPT CMD 1A DIV West
AR SPT CMD 1A DIV East
AR I-CORPS

ANNEXES to OPOD 09-128 (Stop Loss/Deployment Policy Updates and Stop Loss Special Pay)

ANNEX A (Stop Loss Special Pay Implementation Guidance)



AR Stop Loss Special
Pay Guidance.doc

ANNEX B (Stop Loss/Deployment Policy Updates Implementation Guidance)



AR Stop Loss/
Deployment Policy Gu

ANNEX C (Stop Loss and Deployment Policy Updates)



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Stop Loss Deploymen

ANNEX D (Stop Loss Special Pay)



ALARACT_089_2009
- STOP LOSS POLICY.

ANNEX E (Statement of Agreement)



Written Agreement -
Soldiers assigned to M

ANNEX F (DA Form 4856 – Declination of Continued Service)



Declination of
Continued Service St;

ANNEX G (Stop Loss Special Pay Frequently Asked Questions)



STOP LOSS FAQ

ANNEX H (Memorandum, USARC, ARRC-PRP-O, 28 JUL 08, Unqualified Resignation and Retirement Guidance)



AR G-1
Unqual_Resignations/

ANNEX I (RC Unit SL Policy for Units Scheduled to Mobilize for OIF/OEF and ONE Operations)



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